



Selattyn C of E Primary School

Annual Governors Statement to Parents

Message from the Chair of Governors

Well what a strange year it has been at Selattyn! When I took over as Chair of Governors in March 2019 I must admit I never thought I'd be supporting the school through the situation we have found ourselves in with Covid-19.

I would like to say a huge thank you to all the staff who have all pulled together to enable the school to stay open for keyworkers and children from reception, years 1 & 6. They have fully embraced the changes required to keep staff and children safe while in school while also producing home learning for children who have been unable to come into school.

I also want to say a big thank you to all you parents & carers who have continued to support your children's learning while they have been unable to come into school. We understand that there will be a wide range of learning that has taken place. Many of you will have been able to do lots of "home learning" and worked through all work supplied by school and more. There will also be those who haven't been able to do as much of the work for whatever reason. There will also be many more skills that children have learnt during lockdown that they would not have learnt in school. Plans are in place for how staff will support all children when they return in September. Working with them to fill in any gaps and help to get them back to where they need to be, both in their learning, but also in their mental health. It has been a difficult time for all both parents and children. But together we will come out the other side.

Although we would have loved to welcome all children back to school before the end of term, that hasn't been possible due to extra staff required and classrooms fully in use for the children the government prioritised returning to school. We look forward to seeing you all in September.

Even though this has been a strange year, I still wanted to share with you what Selattyn School's governing body does and how we support the school to get the best possible outcomes for every child.

Sarah Samson, Chair of Governors.

Selattyn School Mission Statement

"Selattyn Church of England School takes pride in being a small, special, successful family with an overriding, caring Christian ethos.

Christian values run as a thread through our learning and teaching and collective worship forms an important part of our daily life.

We nurture and utilise our unique rural environment and draw from and contribute to our local community and church.

We believe in the realisation of each individual's true potential, regardless of their ability or social background, through their personalised learning and spiritual journey with an onus on making education exciting and fun.



We aim to develop a culture of true inclusion and diversity where all individuals are proud of their identity and are able to participate fully in school life."

What do Governors do?

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of Selattyn C of E School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction**
- 2. Holding the headteacher to account for the educational performance of the school and its pupils**
- 3. Overseeing the financial performance of the school and making sure its money is well spent**

This means we help to set the priorities for the school and monitor the effectiveness of the work of the staff. We work along side Ms Morgan to produce the School Development Plan which sets out the schools aims and targets for each year. We check how well these are being implemented and if any changes need to be made.

Governors are also responsible for setting the budget for the school along side Ms Morgan, checking that the school is in a sound financial position and the budget is spent wisely to provide the best education for the children in the school. Governors are all volunteers and those who are staff receive no extra pay for their governor role.

The day to day running of the school is down to Ms Morgan and her staff. Governors have a strategic role and cannot help with day to day issues. Any questions about your child should always be to Ms Morgan or your child's teacher.

Governing Body Make Up:

Our Governing body is made up of 5 different types of governors from different sections of the school community.

These are: 2 Parent Governors (Elected by parents), 1 Local Authority Governor (Chosen by our local councillors), 2 Foundation Governors (Chosen by the Diocese), 1 Staff Governor plus Head teacher, 2 Co-opted Governors (From our wider community and chosen by the governing board)

Selattyn Governor Body members are:

Governor	Term of Office end date		Special Interest / Link Subjects
Sarah Samson	28/08/2022	Parent	Chair of Governors / Safeguarding / EYFS
Lawrence Hobbs	14/06/2021	Co-opted	Vice Chair of Governors / Literacy / Science
Rachel Simpson	06/11/2020	Parent	EYFS
Claire Morgan	Head Teacher	Ex Officio	
David Patch	14/09/2021	Staff	
Stuart Vasse	08/03/2023	Co-opted	Numeracy
Nikki Hill	14/11/2023	Co-opted	Geography / Literacy
Lee Pimble	12/12/2021	Foundation	RE / Geography
Rev Steve Nicholson	14/11/2023	Ex Officio Foundation	RE
VACANCY		Local Authority	



We currently have a vacancy for a Local Authority Governor.

Rachael Simpson's term of office ends in November so there will be a vacancy for a parent governor in the Autumn term. If you are interested in becoming a parent governor and would like to know more about what is involved, please ask at the office or talk to us when you see us.

Recent Resignations from the Governors are:

Val Baty – Finished October 2019

Sheila Ross – Finished July 2019

Tim Kirk Chair of Governors – Finished 08/03/2019

Other people in attendance at meetings are: Mrs J Bennet joins the Finance Committee to report on budget spending and Mr Phil Smith is our Clerk to Governors and joins us for full governor meetings.

Committees:

The governing body meet in Full once every term. We then have various committees which meet 1 or 2 times a term, as required, with a focus on specific areas.

As a governing body we have chosen to have a high number of governors on 3 committee's that meet regularly (Finance, Standards & Curriculum & Health & safety) This results in the governing body as a whole having a much greater understanding of the school and how it runs.

The following committees meet on a regular basis:

- Finance and General Personnel (every half term)
- Standards and Curriculum Committee
- Premises, Security & Health & Safety Committee
- Salaries, Performance Management and Employment issues

The following Committees meet as and when required:

- Pupil Discipline Committee
- Complaints
- Appeals Committee#
- Staff Discipline/Dismissal
- Staff Discipline/Dismissal Appeals

For more information on these please see the school website.

Achievements

In November the school was inspected by Ofsted and we are very pleased that the school remains "Good" The Ofsted inspectors captured the essence of our school. Comments included...

"Pupils enjoy coming to this small and friendly village school. Pupils are safe, happy and successful"

"Staff know how to help pupils flourish"

"Staff treat pupils with care"

During the new more rigorous 1-day inspection, Inspectors observed all aspects of the school day. They spoke to staff, governors, parents and to over 60 children during the day. They praised the positive attitude



and behaviour of children and the support staff give them and commented on the “lovely” atmosphere within the school.

Due to Covid-19 no national tests have been taken this year so there will be no results published for the 2019/20 academic year.

In Summer 2019, 100% of year 6 pupils met the expected standard in reading, writing and maths all children met the expected level across all subjects, and we are listed 2nd highest in Shropshire.

Although this year's Year 6 have not been able to complete national tests they have all worked hard throughout their time in Selattyn and we are very proud of the achievements they have made on their individual journeys. We wish them good luck as they move on to Secondary school.

Targets for this year

This year our school focus has been on:

- Improving progress in EYFS
- Phonics teaching throughout the school.
- Extending progress in Mathematics
- Pupil wellbeing & mental health.
- To strengthen the role of the Link Governor.

In the last few months, the school's focus has shifted to accommodate government guidance related to COVID-19 but these targets will be reviewed in the Autumn term.

As we move into the Autumn term the school's focus will be assessing children for any gaps in their learning due to lockdown and focusing teaching on the areas required to get all children back on track. Staff will also be focusing on supporting children's mental health as a result of a long time out of school.

Is the school Financially Stable?

Like most schools, we have found funding from central government is making it increasingly difficult to manage the budget. However, through careful spending we have managed to achieve this, and we are currently running without a deficit. This continues to be a challenge and with the extra costs related to Covid-19 (increased staffing & cleaning costs) this is a greater challenge going into the new year. Resources we have are targeted at quality teaching to support children as they return back to school.

Safeguarding

The school, including all governors are committed to safeguarding and protecting the Welfare of children and young people and expects all staff and volunteers to share this commitment. We undertake rigorous checks on staff and volunteers who work in the school and maintain a central record documenting these. All staff & governors have regular Child protection training. Governors take their responsibility for safeguarding seriously and monitor this regularly, in a number of ways. Sarah Samson is our Governor responsible for safeguarding.

Governors would like to thank Ms Morgan and staff for their continued dedication in providing the best possible outcomes for every child.

We hope you all have a lovely summer and we look forward finally being able to welcome all children back to school in September!!