



Person Specification

Teaching Assistant (Level 3) Grade 6 (SCP 8-11)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Teaching Assistant NVQ Level 3 or have completed training of a similar standard (including NNEB or a certificate in Literacy & Numeracy for Support Assistants) 	<ul style="list-style-type: none"> ➤ 5 GCSE's or equivalent, including Maths and English ➤ First Aid qualification ➤ Teaching Assistant Induction Training
Work or relevant experience	<ul style="list-style-type: none"> ➤ At least 4 - 5 years relevant experience working in an educational setting ➤ Experience of classroom administration support ➤ Ability to plan and organise effectively ➤ Ability to work with small groups or an individual pupil 	
Knowledge and understanding	<ul style="list-style-type: none"> ➤ An comprehensive knowledge of school based education including child development ➤ Knowledge of national learning strategies including literacy and numeracy ➤ An understanding of non-school based support agencies 	



Skills and Abilities (relevant to post)	<ul style="list-style-type: none">➤ Good communication skills and ability to relate well to children, staff and parents➤ Evidence of working as part of a team➤ ICT and the willingness to update skills and undertake further training➤ Ability to supervise whole classes➤ Sufficiently fluent in spoken English to ensure effective performance in the role	<ul style="list-style-type: none">➤ Specialist skills, training or experience e.g. Art, Music, ICT, display etc.➤ Ability to train, supervise and develop other staff
Personal Qualities	<ul style="list-style-type: none">➤ Ability to bring to the role, initiative, enthusiasm and commitment➤ Flexibility and reliability➤ Willingness to develop skills with further training	
Special Conditions	<ul style="list-style-type: none">➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	